

**Personal Information**

First Name: Jonathan	Last Name: Cruz
Position: Webmaster	Date Hired: June 20,2006
Civil Status: Married	Date of Birth: June 7,1966
Interests:Web designing, 3d animation	

**Educational Background**

Level	Institute	Course	School Year
Post Graduate			
Tertiary	Pamantasan ng Lungsod ng Maynila	Computer Science	1983-1987
Secondary	Arellano University		1977-1983
Elementary	Philippine Christian College		1971-1977

**Work Experiences**

Company	Position	Duration
Backcountry (ESS)	Web graphic Artist	2005-present
M3D format	Graphic Artist	2002-2005
Sofilsign Company	Business partner	2000-2002
Signtech	Graphic Artist	1998-2000

**Skills**

Computer Skills	Level ( 0 – 10 )	Years of Experience
Microsoft Office	10	7
Web Designing	10	2
Photoshop	10	7
Coreldraw	10	7
Studio max	5	3
Other Skills	Level ( 0 – 10 )	Years of Experience
WebPlus X2	9	1
SwishMax 2 (flash	5	1
Languages	Oral Proficiency ( 0 – 10 )	Written Proficiency ( 0 – 10 )
English	8	8
Tagalog	10	10

**Hiring Assessments**

Project Tests	Score	Passing	Level ( 0 – 10 )
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Purple Grape		
Changqing		
Personality Tests	Score	Scale
Activity	30	(Inactivity)0/16-17/31(Activity)
Sociability	30	(Unsociability)0/16-17/31(Sociability)
Risk-Taking	20	(Carefulness)0/15-16/31(Risk-Taking)
Impulsiveness	20	(Control)0/17-18/31(Impulsiveness)
Expressiveness	25	(Inhibition)0/11-12/31(Expressiveness)
Reflectiveness	21	(Practicality)0/17-18/31(Reflectiveness)
Responsibility	28	(Irresponsibility)0/14-15/31(Responsibility)
Self-Esteem	25	(Inferiority)0/18-19/31(Self-Esteem)
Happiness	30	(Depressed)0/18-19/31(Happy)
Anxiety	15	(Calm)0/15-16/31(Anxiety)
Obsessiveness	12	(Casual)0/10-11/31(Obsessive)
Independence	28	(Dependency)0/15-16/31(Independence)
Hypochondria	10	(Sense of Health)0/9-10/25(Hypochondria)
Guilt	10	(Freedom from Guilt)0/12-13/31(Guilt)
Aggressiveness	15	(Peacefulness)0/12-13/31(Aggressiveness)
Assertiveness	22	(Submissiveness)0/15-16/31(Assertiveness)
Ambition	15	(Ambitiousness)0/14-15/31(Ambitiousness)
Manipulation	20	(Empathy)0/12-13/31(Manipulation)
Sensation-Seeking	16	(Unadventurous)0/15-16/31(Sensation-Seeking)
Dogmatism	10	(Flexibility)0/15-16/31(Dogmatism)
Masculinity/Femininity	31	(Femininity)0/13-14/31(Masculinity)
Assessment		
Jonathan Cruz takes a careful approach on designing websites and is always looking for ways to improve his skills. He can do some wordpress templates and can also use css framework such as 960gs or use his own css styles. Jonathan handles challenges pretty well and can adopt to a variety of projects.		

### IQ Test Result: 109 - Inventive Inquisitor

You have the unusual talent of being equally good at both mathematical and verbal skills. That, paired with your thirst to learn through experience, makes you an Inventive Inquisitor.

### Team Roles Result: 100 – Networker

According to your score you often choose to fulfill the role of Networker in a group. You likely have a wide circle of friends and business contacts that you can reach out to when your team needs advice or information.

Networkers are the individuals who "know people". They have innumerable contacts and are specialists when it

comes to collecting and gathering information. Essentially, Networkers are skilled researchers who know how and where to get the information and resources their team requires. Being good communicators and extroverts, Networkers tend to be social individuals that can make others feel at ease. Using their personality as a means of gaining knowledge and developing useful contacts, Networkers have a knack for exploring opportunities. They seem to always be working, even when out with friends or on vacation. Enthusiastic and overflowing with energy, Networkers are constantly adding to their circle of contacts. They don't just gather information; they also disperse it. Networkers promote the projects they are associated with and publicize them whenever it is useful to do so. Networkers do not only work with outside contacts, they also work within their group. Networkers often gather information about their teammates - information on their motivators, aspirations, needs, hobbies, etc. This information can be useful to the group and can help it to move forward in many situations.

**Online Website:**  
**[www.nathan09.freezoka.com](http://www.nathan09.freezoka.com)**